

Structures Working Group

Our Work: September 17, 2021 to April 22, 2022

April 22, 2022

- Update on first visioning session with Archbishop
- More discussion on parish tools document (stalled)
- Alan Akehurst's last meeting; we thank him for his work
- Brown Paper for October 1 -- lots of work to do here

March 18, 2022

- More discussion on the Parish tools, how to roll them out successfully; intended to be helpful, not burdensome
- Revisiting our purpose -- stay focused on the big structural issues and don't get sidetracked into trying to resolve smaller issues.
- To that end, started a "bug collection" -- running list of (smaller) issues to consider within light of proposals and recommendations
- Looked at deliverables for October 1 Synod (Brown Paper)
- Joanne to do some visioning work with the Archbishop before next meeting

February 18, 2022

- Completed environmental scan of the world in which the Diocese lives and breathes (i.e. environmental, social, economic, political, demographic, spiritual/religious factors at play)

February 16, 2022

- [Letter / Prayer/ Terms of Reference published Kootenay Contact](#)

February 4, 2022

- Discussion on first draft of Parish Tools document
- De-brief on meeting with BARDS
- Diocesan Council approved Terms of Reference, so we began drafting Letter for Diocese from Archbishop and SWG Chair (continued by email)

January 20, 2022

- Meeting with BARDS to discuss their collective response to interview summaries, and their ideas on commonalities, priorities and ways to move forward

January 7, 2022

- Positive feedback from Diocesan Council, which identified 3 potential priorities: Geographic, Property and Organizational.
- Preparation for upcoming meeting with BARDS
- Stakeholder list begins

December 3, 2021

- Finalized Terms of Reference to go to Diocesan Council

November 26, 2021

- Discussed RD and Archbishop interview findings
 - Thankful for willingness to speak to truth of future and with hope
 - Status quo is not an option
 - Three main common areas of possible review/recommendation: Vision, Administration, Communication
- Feedback from Diocesan Council
 - Hold up a mirror (warts and all)
 - Give us the big points and challenge us
 - Possibly look at procedural issues (not just structure)
- Started on Terms of Reference

October 22, 2021

- Joanne Simpson appointed Chair of Committee
- Vacancy on Committee for Central OK
- Worked on Report to Diocesan Council (due November 16)
- Finalized questions for RDs and Archbishop, interview by November 4
- Feedback from Council and interviews will help with drafting of Terms of Reference

October 8, 2021

- Welcomed Alan Akehurst as Interim Exec. Officer
- Agreed on process suggested by Joanne
 - Orientation (September 17 meeting)
 - Information Gathering (understand Diocesan basics, interview Regional Deans and Archbishop as starter)
 - Terms of Reference
 - Strategic Planning Tools (SWOT, Environmental Scan, key stakeholders)
 - Brown Paper (“as is” / the realities plus identify points of strength/weakness)
 - Visioning

- White Paper (map out flow of how things could be, tasks to complete, possible timelines)
- Recommendations to Diocesan Council
- Brainstorming Questions to ask RDs and Archbishop

September 17, 2021 We begin!

- Introduced ourselves
- Examined the Synod motion to establish this working group and context of which the motion arose
 - Do the current structures serve our needs?
 - Are they nimble enough to adjust to shifting ministry needs?
- Lots to consider, research and examine!
- Need to determine scope. Big or small, the work needs to be grounded in theological vision -- what is God asking of the Diocese in this time and space?