

# *Diocese of Kootenay*

## POW - Clergy Compensation Agreement for Payroll Purposes

For the period of \_\_\_\_\_ to \_\_\_\_\_

Between the Congregation/Parish of \_\_\_\_\_  
*Church/Parish Name* *Location*

and \_\_\_\_\_  
*Priest Name*

We, the Wardens of the above named Congregation/Parish agree, on behalf of the Congregation/Parish to provide:

1) An annual Salary based on \_\_\_\_\_% (*e.g. full-time = 100%*) of :

\_\_\_\_\_ Position Class, Increment \_\_\_\_\_ of the current year grid  
*e.g. Chaplain MP*

\$ \_\_\_\_\_ per month, which equals \$ \_\_\_\_\_ annual

2) Benefits as per government requirement and diocesan policy.

3) Other benefits (note most other financial benefits are taxable):

a) \_\_\_\_\_

b) \_\_\_\_\_

In the case of disagreement of any wording or interpretation in this agreement either party may appeal to the Bishop or his representative and that decision shall be binding on all parties.

Signed in agreement.

\_\_\_\_\_  
*Priest* *Date* \_\_\_\_\_

\_\_\_\_\_  
*Incumbent 's Warden* *Date* \_\_\_\_\_

\_\_\_\_\_  
*People's Warden* *Date* \_\_\_\_\_

*Please mail, fax or email a copy of this form to*

*The Diocesan Centre*

*Attn: Rita Harrison, Executive Officer*

*#201 – 380 Leathead Rd.,*

*Kelowna, BC V1X 2H8*

*Fax 778-478-8314*

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