



**DIOCESE OF KOOTENAY**  
*The Anglican Church of Canada*

1876 Richter Street  
Kelowna, BC V1Y 2M9

(250) 762-3306 (o)  
(250) 762-4150 (f)  
[diocese\\_of\\_kootenay@telus.net](mailto:diocese_of_kootenay@telus.net)

---

The Most Rev. John E. Privett, *Bishop*

## **DIOCESAN PROFILE**

The Diocese of Kootenay is a geographically large diocese in southeastern British Columbia stretching from the Alberta border to the Okanagan Valley through some of the most beautiful scenery anywhere. We share in the mission of God through a great variety of congregations from large multi-staffed program size parishes to small rural family sized congregations served by full-time, part-time and non-stipendiary clergy and lay leaders.

The majority of our parishes are small and relatively isolated. The Diocese is looking for mission minded clergy who are able to work independently under the pastoral direction of the bishop, are committed to collegial relationships, and will commit themselves to strengthening and developing congregational life. Every priest is expected to give some of their time to the support of diocesan ministries.

The Diocese of Kootenay:

- has a strong history of supporting the ministry of all the baptized and has worked toward the development of mutual ministry teams, diaconal ministries, and licensed lay ministers.
- takes seriously and encourages women's priestly ministry.
- welcomes children to communion before confirmation.
- authorizes the use of the BAS, the new Supplementary Eucharistic Prayers, the BCP, and the new Lutheran Book of Worship
- seeks to be a welcoming and inclusive community where individuals and congregations co-operate together in sharing in the mission of God.
- encourages clergy continuing education and values the application of modern Biblical and theological scholarship to teaching, preaching and decision making.

...2

The Bishop holds the following expectations for clergy coming to the diocese:

- Clergy will be people of prayer who will pray for their Bishop and diocese, for one another and for the people whom they serve.
- Clergy will see themselves as leaders in congregational life creatively working with lay leadership toward the strengthening of and development of healthy, thriving faith communities.
- Clergy will be committed to their own learning and spiritual growth so as to continually grow in faith and in faithfulness to their calling.
- Clergy will support our common life in Christ in the Diocese by participating in regional meetings and in the annual retreat, clergy conference and continuing education events.
- Clergy will uphold the highest standards of ministry in terms of confidentiality, collegiality, and professional conduct.
- Clergy of the diocese will provide a criminal records investigation report. The disclosure of a criminal record will not automatically preclude an appointment, but will necessarily require further discussion.
- Parishes will cover reasonable moving costs for new clergy. If clergy choose to move in less than three years, the costs of moving will be recoverable from the clergy on a prorated basis. Clergy are not required to live within the parish boundaries.
- Clergy will look to their bishop as a companion in Christ, as a resource for their ministry, and as Shepherd who will offer guidance, advice, and direction for the well-being of all Christ's flock within the diocese.

*Living Faith, Proclaiming Christ, Growing Churches, Empowering Mission*